**Career Plan Template**

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1. **Draw your road map or your career plan in five years (30%)**

Goal setting (year 1)

Self-discovery​ (year 4-5)

Adapt and adjust career paths over time.

Seeking guidance will keep you motivated.

Suspend study for one year.

Goals for the next 5 years

I want to become an IT professional and after 5 years I invite friends or acquaintances to work together as a team that does not work for the company.

Continue studying (year 1-2)

Study plan:

Continuing my college studies, I chose UC

I can take some courses that interest me

Work in the morning and study in the evening

Activities and Networks (Years 3-4)

Build more relationships because it is a network that helps me find a job faster.

Seek opportunities and seize opportunities

Assessing and correcting what one lacks.

Skills Development (Years 2-3)

Improve hard skills such as new language needed in IT skills.

Improve soft skills such as Communication, teamwork, Speaking skills, problem-solving, adaptability, and responsibility.

1. **Write reports with guidance questions (65%)**

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| 1. What is your professional goal in five years? 15% |
| My five-year career goal is to become a back-end developer because after graduating from PNC I was looking for a job. The first job I did was as a front-end developer. While working as a front-end developer, I was experienced and proficient in this job, and I switched back to being a back-end developer. That change was creating a challenge for myself and changing the experience. and to become a full-fledged developer, both front-end and back-end. |
| 1. What are your strengths and weaknesses? 10% |
| Strengths:   * Attention and detail-oriented * Patience is struggling at work. * Collaboration There is good collaboration in work as teamwork. * Be creative at work. * Hard-working I try to do my best   Weaknesses:   * Do not like to compete * Don’t like to talk a lot, there is a reason that I cannot communicate with other people * Limited experience in tasks never done * Not having the skills to be a leader. |
| 1. What kind of company do you want to work for? And why? 10% |
| I want to work for a company that provides service and provide solutions.  Because most IT-related companies and they can provide solutions and services to customers. Doing this work shows our ability to solve problems and the ability to organize work. |
| 1. How do you plan to upgrade yourself after PNC? 10% |
| * Continuing University Education: Consider to continue for class a bachelor's or master's degree in a field that interests me. * Attend workshops and events: Networking with professionals can also expand my relationships and potential job opportunities. * Continuing learning: Establish learning habits by practicing what I have not yet learned. * Seek guidance: Their understanding and advice can help me. * Self-development: Self-development that shows goals, strengths, and weaknesses. * Volunteer: Contribute to society if possible it can help me to improve myself. * Soft skills development: Soft skills development such as communication, leadership, teamwork, and problem-solving. |
| 1. What do you think about how the future of the IT job market evolves in Cambodia? 10% |
| * Requirement job: The IT job market in Cambodia is likely to continue to grow. * Skills and Talent Development: Emerging IT job market like DevOp Mobile app. * Remote work and freelance work: With the global shift towards distance work and the growth of the big economy, the IT job market in Cambodia, such as working online, we can even work from home. * Cyber security: Cyber security skills that can protect network systems and data from cyber threats such as cyber security. |
| 1. How do you adapt yourself to the evolving IT job market? 10% |
| * Continuing Education: continuing education in the IT field. * Networking: Networking can provide valuable insights, leaders, and work and collaboration opportunities. * Flexibility and adaptability: Demonstrates my agility in choosing new skills. * Stay tuned: anticipate future skills needs that are in demand. * Accept change: Learn new technologies or adapt to different work environments. * Career planning: Create a mind map for acquiring new skills. |

1. Attach one JD of your ideal job (5%)

IT Project Manager

Job Description

* Manage the bugs fixed and release management plan.
* Coordinate the activities related to IT projects.
* Support and facilitate the team to fix the issues that happened after deployment/ go live.
* Working closely with PMO to align the activity and go-live plan.
* Weekly and daily updates on the overall status of the IT project